

**SAN JOSE STATE UNIVERSITY**

**STOP CAMPUS HAZING ACT:**

**CAMPUS HAZING**

**TRANSPARENCY**

**REPORT FALL 2025**



**PREPARED  
DECEMBER 15, 2025**

# OUR COMMITMENT TO END HAZING

Welcome to the Campus Hazing Transparency Report for Fall 2025. At San José State University, we remain steadfast in our commitment to fostering a safe, inclusive, and respectful environment where every student can thrive. This report reflects our ongoing dedication to transparency, accountability, and continuous improvement in preventing hazing within all student organizations, athletic teams, and campus-affiliated groups.

Hazing has no place at SJSU. We are resolute in our efforts to eliminate behaviors that undermine community, threaten physical or emotional well-being, or run counter to the values that define us as Spartans. Through comprehensive education, early intervention, clear reporting pathways, and consistent enforcement of university policies, we continue to strengthen a culture where dignity, respect, and integrity are expected and upheld.

This report serves not only as a compliance requirement but as an essential opportunity to reaffirm our shared responsibility. Students, faculty, staff, advisors, coaches, alumni, and organization leaders all play a vital role in ensuring that tradition, teamwork, and belonging are built on a foundation of mutual care, not coercion or harm.

Thank you for your commitment to creating a safer SJSU. Together, we will continue to advance a campus environment where every Spartan feels empowered, supported, and protected.

A photograph of the San Jose State University archway, a prominent landmark with two tall towers and a central arch. The archway is light-colored with dark accents. In the background, there are palm trees and other university buildings under a clear blue sky. A yellow banner is visible on the left side of the image.

# POLICY OVERVIEW

## **CSU WIDE ANTI-HAZING POLICY**

The California State University (CSU) is committed to maintaining an inclusive and equitable community that values diversity, mutual respect, and fosters healthier and safer environments for living and learning. Hazing is contrary to our institution's values and will not be tolerated.

## **CSU WIDE STUDENT ACTIVITIES POLICY**

This policy establishes systemwide policies, procedures, and guidelines for recognized student organizations and activities.

## **STUDENT CONDUCT PROCESS POLICY**

This Procedure is established pursuant to California Code of Regulations, Title 5, Section 41301 et seq., and governs all student disciplinary matters systemwide, except that as noted, specific procedures apply for allegations involving Discrimination, Harassment, Retaliation, Sexual Misconduct, Sexual Exploitation, Domestic, Dating Violence, and Stalking, as set forth in Article IV of this Policy and in the CSU Policy Prohibiting Discrimination, Harassment, Sexual Misconduct, Sexual Exploitation, Dating Violence, Domestic Violence, Stalking, and Retaliation.

## **CODE OF CONDUCT**

Title 5, California Code of Regulations stipulates the grounds upon which student discipline can be based. Students are charged with violating the Student Conduct Code.

## **STUDENT ORG CODE OF CONDUCT**

Presidential Directive 2007-04 stipulates the grounds upon which student organization discipline can be based. Student organizations are charged with violating the Student Organization Code of Conduct.



# OVERALL NUMBERS

Pursuant to the California Stop Campus Hazing Act (CA Education Code 66309), there were **two (2)** violations of University Policy related to hazing during this reporting period (July 1, 2025 to December 15, 2025). **Two (2)** were affiliated with a conference-based competitive program or recognized sorority or fraternity that was in good standing at the time of the hazing incident (July 1, 2025 to December 15, 2025).

# REPORTABLE INCIDENTS

## FALL 2025

JULY 1-DECEMBER 15, 2025

### ALPHA KAPPA PSI BUSINESS FRATERNITY

#### RECOGNIZED

#### DETAILED OUTCOME

##### Description of Violation

It was reported that Alpha Kappa Psi Business Fraternity has been hazing, including but not limited to alcohol and evaluations. Numerous reports were made.

##### Did violation include use of Alcohol?

Yes

##### Did violation include use of Drugs?

No

##### Findings

- (2) Alcohol
- (8) Failure to Comply
- (14) Hazing
- (17) Pledging and New Member Intake
- (18) Risk Management of Events
- (23) Violation of Conduct Student Organization Procedures/Sanctions

##### Sanctions

- Organization Disciplinary Probation through December 31, 2026.
- Development and review of an organizational New Member Plan
- Complete any additional sanctions instituted by Alpha Kappa Psi Headquarters.
- Removal of the fundraising component from the New Member Plan.
- Restriction of New Member Recruitment for Fall 2025.
- Anti-Hazing Workshop for Organization Members.
- Risk Management of Events.
- Monthly Meetings with the Director of Student Involvement throughout Probation

##### Date of Incident

Reported September 6, 2025 for various dates

##### Date Investigation Started

September 22, 2025

##### Date Investigation Ended

October 9, 2025

##### Date the Organization was Notified of the Violation

Cease & Desist Issued September 16, 2025

Notice of Conference sent October 20, 2025

##### Date the Organization was Notified of the Sanctions

November 4, 2025

# REPORTABLE INCIDENTS

## FALL 2025

JULY 1-DECEMBER 15, 2025

### PI KAPPA PHI FRATERNITY

#### RECOGNIZED

#### DETAILED OUTCOME

#### Description of Violation

Numerous reports of incidents that involved hazing, alcohol and substance usage

#### Did violation include use of Alcohol?

Yes

#### Did violation include use of Drugs?

No

#### Findings

- (1) Aiding and Abetting
- (2) Alcohol
- (8) Failure to Comply
- (12) Guests
- (14) Hazing
- (17) Pledging and New Member Intake

#### Sanctions

- Organization Disciplinary Probation Extended through May 31, 2027.
- Regular meeting with the Director of Student Involvement until the end of probation.
- Regular Conduct History Review Meetings for New Officers until the end of probation.
- Comply with Sanctions from your National Headquarters
- Anti-Hazing Presentation by Nov 30, 2025
- Develop a Calendar of Activities each semester until the end of probation
- 3-stage Social Event Success Plan

#### Date of Incident

Reported August 21, 2025 for various dates

#### Date Investigation Started

August 27, 2025

#### Date Investigation Ended

October 3, 2025

#### Date the Organization was Notified of the Violation

Cease & Desist Issued September 18, 2025  
Notice of Conference sent October 14, 2025

#### Date the Organization was Notified of the Sanctions

October 29, 2025

# SEE SOMETHING SAY SOMETHING



## **MAKE A REPORT**

[sjsu.edu/antihazing](https://sjsu.edu/antihazing)

### **Student Conduct & Ethical Development**

[studentconduct@sjsu.edu](mailto:studentconduct@sjsu.edu)  
408-924-5985

### **STUDENT INVOLVEMENT**

[getinvolved@sjsu.edu](mailto:getinvolved@sjsu.edu)  
408-924-5950

### **University Police**

408-924-2222